



Hive Minds - Outdoor Coaches Online Supervision Circles

noun [hahyv mahynd] - a collective consciousness, analogous to the behaviour of social insects, in which a group of people become aware of their commonality and think and act as a community, sharing their knowledge, thoughts, and resources.

Join Anna-Marie alongside likeminded enthusiastic outdoor and nature-connected coaches to reflect on your practice, deepen your knowledge, learn from others and resource yourself.

Gain support, insights and wisdom from Anna-Marie's fifteen- year coaching journey and co-host of the Outdoors Coaching Podcast in conversation with over ninety thought-leaders within this field.

Hive Minds has been specifically selected to illustrate the natural power of the collaborative and collective hive intelligence; combined with a circle that represents ongoing evolution and growth.

We're all on our own trajectory and evolutionary journey as coaches and human beings on planet Earth. This circle offers time and space to evolve, deepen and enrich our coaching practice.

The 6Cs will form the basis for our time together:

- Contract
- Check-in
- Connection
- Collaboration
- Curiosity
- Commitment

Each 2-hour online circle will interweave the 6Cs through personal reflection, group discussions, pair breakout conversations and supervision based on the [Seven-eyed Model](#).

Our agenda will be co-created by all participants though possible topics could include tools and techniques, nature connection, research, psychological safety, practicalities, identity as a coach...

Each participant is kindly requested to be fully present and engaged during our circle; and invited to co-craft our circle contract during the initial session; then re-define as needed.





Dates:

- Friday 27th March 2026
- Friday 22nd May 2026
- Friday 24th July 2026
- Friday 18th September 2026*
- Friday 27th November 2026
- Friday 22nd January 2027

Note: 4th Friday monthly except for September 2026

Timings: 11:00 – 13:00 BST / GMT dependent on the month!

Location: The virtual Zoom room

Participants: Maximum of 6 x coaches

Investment: £840.00 total / equates to £140 per session
Payment options available

- ICF-accredited coaches can use up to 10-hours of Coaching Supervision towards the 40-hours of required ICF Core Competencies (CCEs) needed for re-credentialing (alongside another 10-hours of mentor coaching).
- If the investment is beyond your current financial situation please reach out for a conversation about the bursary place that is available per circle.
- If your colleague or friend joins our circle; I'll offer a £50.00 discount off your next booking.
- If these dates do not work for you though would like to be informed of future online circles or other events please let me know.
- If this circle currently doesn't work for you, though you know other coaches who might be interested, I'd be grateful if you share these details. Thanks in advance for your support.
- For this circle 5% of the income will be donated to the [British Bee Charity](#).



Hello.

I'm an accredited coach, coach supervisor, former Army officer, elite ultra-runner and expedition leader. I am on a mission to encourage other coaches to step outside and co-partner with nature in their practice.

I'm a thought-leader in outdoor coaching space and have co-written chapters on 'Outdoor Eco-coaching' for 'The Coaches Handbook' (Routledge); 'Succeeding as a Coach' (Pavilion Publishing) with 'Outdoor and Nature Coaching Handbook (Routledge) due for publication in 2026. I co-founded and co-hosted the 'Coaching Outdoors Podcast' over five years through 9 x series that showcased the work of coaches within this niche with over eight-nine episodes.

I helped co-create the only global in-person outdoor and nature-connected coaching festival in partnership with Henley Business School July 2024 and June 2025; then first online outdoor coaching conference in collaboration with the Association for Coaching in October 2025. I'm currently co-authoring the 'Outdoor and Nature-Connected Handbook' as part of a team headed by Jonathan Passmore due for publication by Routledge in summer 2026.

I have spoken at multiple events on outdoor coaching including the International Coach Federation (ICF) UK Chapter Annual Conference (2018 and 2019), Henley Business School Behavioural Change and Coaching Masters programme and Eco-psychology Masterclass (2018 and 2021), ICF Global Converge (2019), British Psychological Society (2020), London Coaching Group (2020), CIPD People Library (2021), Association for Coaching (2024 & 2025), amongst others.

If you feel I can support your coaching journey please get in touch!

Anna-Marie Watson

A few kind words.

'Anna-Marie's supervision group for outdoor coaching came along at just the right time for me as I work out my next steps. I was hunting for something fresh and found it here - thank you.'

An absolute privilege to share a coaching circle with a group of like-minded practitioners, all doing good work for this bumpy world. It's a session I look forward to and would move my calendar around to hold onto. That's a real measure of success for a self-employed person, isn't it'

Aly King-Smith | Commercial Director at Clearworks

'Anna-Marie has cultivated a cohort from Canada, the UK and the United States. We hear from our cohort about experiences from different countries and cultures. I enjoy learning what it's like to be an outdoor coach in other places.'

I sense the outdoor coaching network around the world is growing, in large part due to Anna-Marie. If you want to be a part of this growing coaching niche, to deepen your outdoor coaching practice, you should join the next Outdoor Coaching Supervision Circle'.

Jennifer Wills | Strategic Legal & Business Leader





A few kind words.

'I joined the coaching circle to explore how other coaches were integrating nature and the outdoors into their practice. I wasn't sure what to expect, but I was eager to learn from Anna-Marie after listening to her podcast and to meet other coaches outside the U.S.

The experience has been wonderful. Anna-Marie has a special gift for creating an inviting and warm space and her knowledge of coaching combined with her years of working with clients outdoors offer a wealth and depth of information I haven't found anywhere else'.

Melissa Spence | Leadership Coach & Facilitator

'Joining the Outdoor Coaching Circle came at a perfect time, I was at a point in my coaching career of feeling isolated in my practice and seeking some more outdoor, nature inspired practitioners to communicate with, share ideas and embrace the collective wisdom of coaches across the world.

Anna-Marie with her passion for all things outdoor coaching alongside her knowledge and skills of holding space for groups small and large has curated something special, something that I look forward to in my diary.

From the links to seasonal changes, nature inspired poetry, and the practicality of taking coaching outside, the Outdoor Coaching Circle has invited opportunities for learning I'd not considered before'.

Ashley Crocker | Transformational Coach